

JOB OPENING – Join Us in Building the Future of the EVTA

Director of Transportation

POSITION TITLE: EAGLE VALLEY TRANSPORTATION AUTHORITY (EVTA) DIRECTOR OF TRANSPORTATION

REPORTS TO: EVTA EXECUTIVE DIRECTOR

SALARY: \$125,000 - \$165,000

LOCATION: EAGLE COUNTY, CO (OFFICES IN GYPSUM, CO)

[APPLY HERE](#)

APPLICATION PROCESS: Candidates are encouraged to submit their applications by April 5th. Applications will be reviewed on an ongoing basis, and the posting will remain open until filled. To apply, please complete our application and submit a resume and letter of interest. Get started [here](#). Questions? Please email HR@evta.org.

Position Summary - Director of Transportation

Eagle Valley Transportation Authority (EVTA) is seeking a passionate and energetic **Director of Transportation** to join us in creating an exceptional transit system that effectively addresses critical community needs. This individual should possess the enthusiasm and drive required to assist us in transitioning operations from the current regional transit provider to a new regional transportation authority, with a strong community mandate to provide a transformative transportation solution. This individual will bring the necessary transit expertise and appetite for innovation to build something truly remarkable. Current operations include fixed-route and paratransit bus service, with goals and opportunities to expand into different modes of mobility and types of service delivery.

Read the full job description [here](#).

EVTA Background

The EVTA was formed by a vote of the registered electors of the Town of Avon, Town of Eagle, Town of Minturn, Town of Red Cliff, Town of Vail, Beaver Creek Metropolitan District, and Eagle County in the November 8, 2022 general election, pursuant to the Colorado Regional Transportation Authority Act, C.R.S. 43-4-101. et. seq. The purpose of the EVTA is to

finance, construct, operate and maintain a regional transportation system. The EVTA will assume operation of the existing county-operated ECO Transit system; enhance coordination with local transit systems in Vail, Avon, and Beaver Creek; improve air service; and expand and increase transportation offerings throughout the EVTA service area. The EVTA is governed by an appointed 7-member Board of Directors (“Board”).

Our Culture

At EVTA, our culture is deeply rooted in a people-first philosophy, where empathy, dedication, and doing what's right are at the heart of everything we do. Our team takes pride in their individual impact and the seamless harmony of a well-functioning system. We believe in the power of small actions to drive significant rewards, fueling our collective success and personal satisfaction while keeping people safe and moving.

Summary of Responsibilities - What you'll do:

Full Job Description [here](#).

- Lead the transportation department (around 70 employees), including transit operations, fleet maintenance, and planning functions in alignment with EVTA's strategic plans, establishing and executing operational goals.
- Contribute as a member of the management team, setting organizational priorities and strategic plans, and formulating long- and short-term objectives.
- Monitor performance, analyze current practices and data, and identify opportunities for improvement to meet organizational goals.
- Negotiate and manage third-party operations and maintenance contracts while ensuring compliance with budgetary constraints.
- Communicate accurate and timely information regarding operations performance to internal and external stakeholders, including the Board of Directors and executive leadership.
- Identify and address the short- and long-term needs of the department to meet quality of service standards, developing targeted programs to improve identified areas.
- Assist in preparing departmental budgets and ensure adherence, monitoring and suggesting adjustments to the Operations, Safety, and Fleet budgets.
- Drive the development and implementation of departmental policies, procedures, and service plans related to operations, planning, and fleet maintenance.
- Ensure compliance with federal, state, and local regulations governing public transportation, including safety standards and ADA requirements.

- Manage the coordination and alignment between the planning and operations teams, while optimizing the use of the transit fleet through effective fleet asset management.

Education and Experience Required:

- Bachelor's degree in Transportation Management, Public Administration, Business Administration, related field or a combination of education and experience that produces the required knowledge, skills, and abilities needed to perform the job duties.
- Minimum of 5 years of progressively responsible experience in public transportation, including at least 4 years in a supervisory or managerial role.
- A list of the full requirements can be found in the job description.

About the Region - Eagle County

Eagle County, located just 2 hours from Denver, is a small community with around 50,000 residents, nestled amidst the stunning landscapes of Colorado's Rocky Mountains. This dynamic area not only caters to its hardworking local population but also attracts a steady flow of tourists seeking access to its renowned mountain resorts (Vail and Beaver Creek). The county's mountainous terrain and high altitude present both opportunities and challenges for providing efficient transit solutions. Existing transit systems intricately connect key areas such as Vail, Avon, Minturn, and Eagle, serving the local workforce and visitors from around the world. The county's highway network (I-70) acts as a crucial lifeline, providing vital connectivity to remote areas while necessitating specialized transportation infrastructure tailored to the demands of a rural environment and a community that prioritizes reducing its environmental impacts. As a result, a transit organization within this setting plays a pivotal role in enhancing accessibility, driving workforce needs, and meeting the diverse mobility needs of the vibrant population thriving in this rugged and picturesque locale.

Compensation and Benefits

Salary Range for this position is \$125,000 - \$165,000. As we cultivate our newly formed organization, we recognize the pivotal role of compensation and benefit packages in attracting and retaining top talent. During the initial stages, our leadership team will receive stipends for health insurance, in addition to salary, as we lay the foundation for a robust benefits program. We are committed to implementing full benefits for all employees by this summer, ensuring that each team member feels valued and supported.

In March 2024, our board approved a forward-thinking compensation philosophy aimed at positioning EVTA as an employer of choice, emphasizing competitive benefits and opportunities for all employees. As a testament to this commitment, they have authorized a robust retirement plan with a remarkable up to 10% match for all employees, showcasing our dedication to attracting and retaining top talent.

Housing

Housing in the Eagle County region is both expensive and limited, and out-of-area applicants are encouraged to familiarize themselves with the market and discuss this matter with the HR team during the hiring process. Offers may include temporary housing or other benefits aimed at facilitating a smooth transition.

Equal opportunity employer

The EVTA is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. We are committed to building a diverse workforce and fostering an inclusive environment for all employees.

Questions?

Interested applicants are encouraged to email HR@evta.org with questions.